



# TAX SERVICES FOR INDIVIDUALS

## YOUR NEEDS

For many organizations, the pressure to compete effectively has led to an increase in the size and complexity of their global workforce, placing greater demands on international human resource teams. Managing compensation, tax compliance and global mobility is becoming more costly, complex and time-consuming.

You are not alone if you face any of the below:

- Delays in starting projects due to the necessity for international assignees to comply with immigration regulations and manage related risks, both for the company and the individual
- Stress from communicating with foreign tax authorities and filing tax returns unfamiliar tax law in foreign language
- Time-consuming and complex process of estimating and managing numerous planned and unforeseen costs of international assignments
- Almost impossible task of collection and accurately reporting of global compensation data and other payments for your traveling employees
- The combination of greater employee mobility and an increasing focus on performance-based incentive compensation creates real compliance challenges for your company
- Businesses needs to have the right skills in the right place at the right time

## HOW WE CAN HELP YOU

Using top of the line technology and Moore Global network expertise, our tax professionals can help you reduce costs, mitigate risks, reduce organizational complexity. Through the integration of various skill sets, we can offer companies with internationally mobile work forces high value-added services.

To find these benefits, we can assist you with:

- Pre-departure and post-assignment consultations on tax implications of the international assignment
- Individual tax compliance
- Social security advice and assistance with compliance requirements
- Advice on tax and other regulatory implications of international assignments for the company
- International assignment management
- Developing and implementing tax-efficient expatriate policies and procedures
- Structuring tax-effective assignment terms and compensation packages
- Equity-based and executive compensation design
- Compensation data accumulation and reporting

## WHAT MAKES US DIFFERENT?

Moore Stephens's Expatriate Tax practice brings together a wealth of tax, technology, and mobile administration services to help make managing your global workforce easier, safer and far more efficient. Our specialists have industry experience as tax and HR managers in various countries. They learned from their own experience of moving from one country to another. This enables them to tailor any recommendations to the realities of your business and serve your company in efficient and non-disruptive manner.

## MOORE GLOBAL NETWORK

**At Moore, our purpose is to help people thrive – our clients, our people and the communities they live and work in.**

**We're a global accounting and advisory family of over 30,000 people across more than 260 independent firms and more than 110 countries, connecting and collaborating to take care of your needs – local, national and international.**

When you work with Moore firms, you'll work with people who care deeply about your success and who have the drive and dedication to deliver results for you and your business. You'll have greater access to senior expertise than with many firms. We'll be here for you whenever you need us – to help you see through the maze of information, to guide you in your decisions and to make sure you take advantage of every opportunity. To help you thrive in a changing world.

## CONTACT US

### Moore Stephens Kazakhstan

**E** [info@moore.kz](mailto:info@moore.kz)

**T** + 7 727 2669904



[kazakhstan.moore-global.com](http://kazakhstan.moore-global.com)