

Helping you thrive in a changing world

kazakhstan.moore-global.com

YOUR NEEDS

For many organizations, the pressure to compete effectively has led to an increase in the size and complexity of their global workforce, placing greater demands on international human resource teams. Managing compensation, tax compliance and global mobility is becoming more costly, complex and time-consuming.

You are not alone if you face any of the below:

- Delays in staring projects due to the necessity for international assignees to comply with immigration regulations and manage related risks, both for the company and the individual
- Stress from communicating with foreign tax authorities and filing tax returns unfamiliar tax law in foreign language
- Time-consuming and complex process of estimating and managing numerous planned and unforeseen costs of international assignments
- Almost impossible task of collection and accurately reporting of global compensation data and other payments for your traveling employees
- The combination of greater employee mobility and an increasing focus on performancebased incentive compensation creates real compliance challenges for your company
- Businesses needs to have the right skills in the right place at the right time

HOW WE CAN HELP YOU

Using top of the line technology and Moore Global network expertise, our tax professionals can help you reduce costs, mitigate risks, reduce organizational complexity. Through the integration of various skill sets, we can offer companies with internationally mobile work forces high value-added services.

To find these benefits, we can assist you with:

- Pre-departure and post-assignment consultations on tax implications of the international assignment
- Individual tax compliance
- Social security advice and assistance with compliance requirements
- Advice on tax and other regulatory implications of international assignments for the company
- International assignment management
- Developing and implementing tax-efficient expatriate policies and procedures
- Structuring tax-effective assignment terms and compensation packages
- Equity-based and executive compensation design
- Compensation data accumulation and reporting

WHAT MAKES US DIFFERENT?

Moore Stephens's Expatriate Tax practice brings together a wealth of tax, technology, and mobile administration services to help make managing your global workforce easier, safer and far more efficient. Our specialists have industry experience as tax and HR managers in various countries. They learned from their own experience of moving from one country to another. This enables them to tailor any recommendations to the realities of your business and serve your company in efficient and non-disruptive manner.

CONTACT INFORMATION

If you have any questions or need more information, please feel free to contact us any time.

You can always reach us using the following details:

info@moorestephens.kz

Almaty: 11th floor, Business Centre Nurly Tau 3b,

19/1 al-Farabi Ave.

phone: +7 (727) 266 99 04

Nur-Sultan: 7th floor, Entrance 3, House of Ministries,

8 Mangilik Yel Ave.

phone: +7 (7172) 79 99 04

Atyrau: 2nd Block, Chagala Residence,

5 Temirkhanov Str.

phone: +7 (7122) 75 60 22



www.moore-global.com

© Moore Stephens

We believe the information contained herein to be correct at the time of going to press, but we cannot accept any responsibility for any loss occasioned to any person as a result of action or refraining from action as a result of any item herein.